

## The TUPD HIRING PROCESS:

The hiring process is listed below.

*You must successfully complete each step to move on to the next.*

All of the steps must be completed to be hired.

1. Submit your application and resume at [Tulane.edu/jobs](https://tulane.edu/jobs)
2. Telephone screening interview
3. Panel interview
4. Executive staff interview
5. Multiple choice exam and writing exercise
6. Physical agility test including push-ups, sit-ups, and running
7. Background investigation
8. Substance abuse screening
9. Medical exam
10. Psychological/Psychiatric evaluation

## About TULANE UNIVERSITY:

Tulane University is one of the most respected universities in the country. A member of the prestigious Association of American Universities, it is consistently ranked among the top 50 universities in the nation. With research and educational partnerships that span the globe, top-ranked programs in the academic and professional schools, and its location in historic New Orleans, Tulane offers an unparalleled educational experience.



### Tulane University Police Department

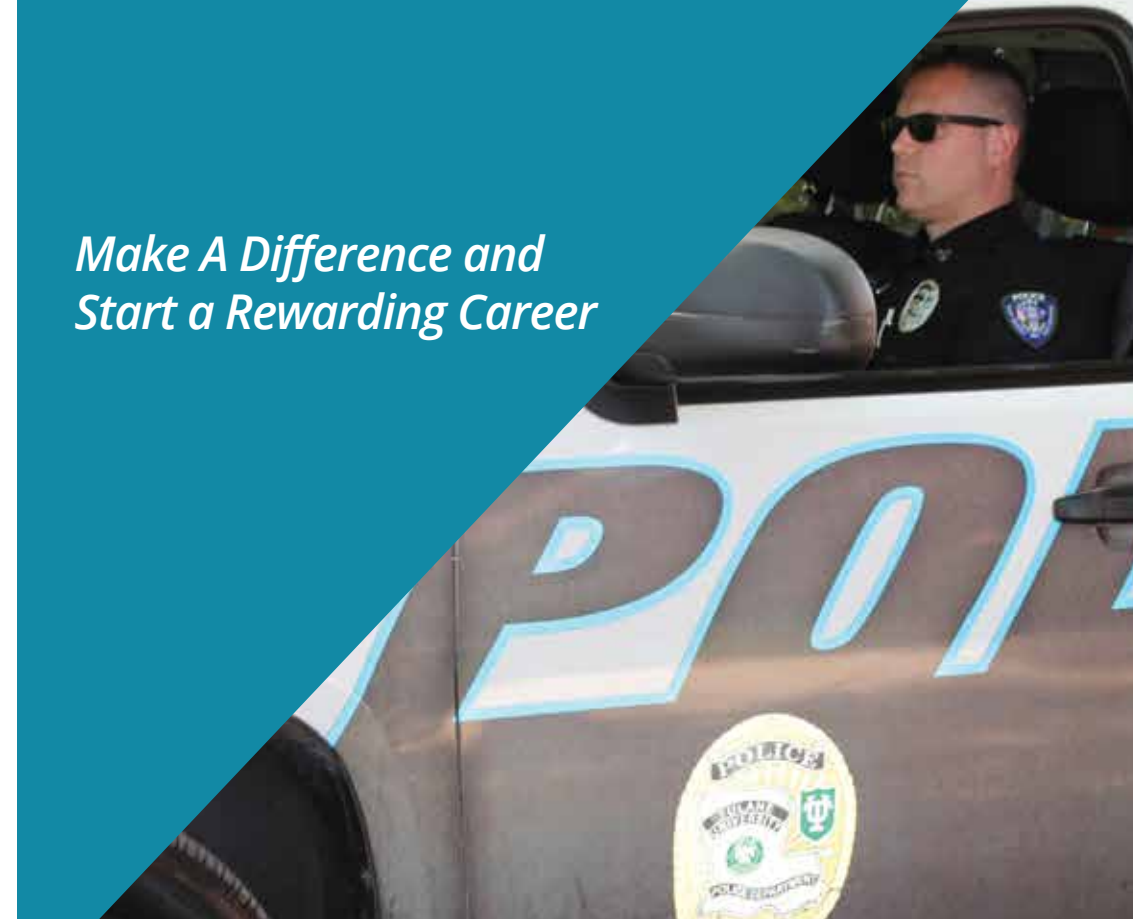
6823 St. Charles Avenue  
Diboll Complex  
New Orleans, LA 70118  
[tulane.edu/police](https://tulane.edu/police)



# Join The Tulane University Police Department:

A Unique Level of Policing.

*Make A Difference and  
Start a Rewarding Career*



The Tulane University Police Department is a respected and internationally acclaimed agency that employs Louisiana Peace Officers Standards and Training (POST) Police Officers with statewide authority.

Join our team of professionals in providing full police services to our communities at Tulane University.



Our core values equate to

**TIPS:**

**T**eamwork  
**I**ntegrity  
**P**rofessionalism  
**S**ervice

**Teamwork:** We work with one another, other departments/agencies and or community to solve problems and reduce crime and incidents.

**Integrity:** We model ethical and honest behavior and uphold the Constitution and its ideals. We understand our actions represent all law enforcement and we will adhere to the code of ethics, the laws of the state of Louisiana, university policy and our internal departmental policies.

## TUPD SUPPORTS TULANE UNIVERSITY *with:*

**Administrative Services and Training** consists of physical securities, crime analysis, logistics, fleet management, records, procurement and a crime prevention unit.

**Crime Prevention** is responsible for developing crime awareness programs, delivering crime prevention and awareness presentation information and analyzing crime statistics.

**Crime Investigations** is responsible for the preliminary, main and follow-up investigations of crime against persons and property.

**Patrol Division** consists of the tactical team, vehicle and bicycle units. Our officers on patrol provide dedicated service to the Tulane campus every day of the year.

**Special Events** provides and coordinates public safety services for on- and off-campus events.



**Professionalism:** We respect others, and we will treat others, as we want to be treated. We provide effective and quality services, including care, confidence, certainty and communication while using our authority fairly, efficiently and effectively. We look beyond the initial incident for causes and look for effective/innovative solutions.

**Service:** We value courteous and prompt delivery of police services to help address the needs of our community.

## TUPD OFFERS A COMPETITIVE SALARY *and these* EXCELLENT BENEFITS:

- ★ Starting annually base salary of \$35,360 plus \$4,280 base roll call pay.
- ★ TUPD conforms to National Best Practices Strategies, CALEA Accreditation Prospect.
- ★ Uniforms, Weapons, Footwear and Equipment are provided by TUPD.
- ★ Progressive Career Development, In-Service & Training Programs
- ★ Exceptional Career Advancement Opportunity.
- ★ Excellent medical and retirement benefits.
- ★ All hours worked over regular working hours are compensated at the rate of time and one-half.
- ★ Officers have the opportunity to supplement their income by working off-duty details.
- ★ Tuition Assistance & Tuition Exchange Program.

### Insurance and Health Care

- Health, Dental, Vision & Supplemental Insurance
- Flexible Spending Account (FSA)
- Health Savings Account (HSA)
- Life Insurance
- Supplemental Life & Disability Insurance
- Occupation Accident Insurance
- Health Care On-Site
- Mental Health Care & Employee Assistance Program
- Accidental Death & Dismemberment Insurance

### Financial and Retirement

- Pension Plan
- 403(b) Plan

### Perks and Discounts

- Employee Discounts
- Gym Membership

### Vacation and Time Off

- Paid Vacations
- Paid Sick Days
- Paid Holidays (13 days)
- Paid University Closures
- Bereavement Leave

### Professional Support

- Diversity Program
- Job Training
- Professional Development

